

## Oak Creek Club Homeowners Association 2022 Annual Meeting and Election

Friday, September 16, 2022

Dear Oak Creek Club Homeowner,

The Annual Meeting of the Oak Creek Club Homeowners Association members will be held virtually on **Tuesday, October 11, 2022, @ 6:30 PM**. The link to register for the meeting is:

**You are invited to the Oak Creek Club Annual Zoom meeting.**  
**When: October 11, 2022, 06:30 PM Eastern Time (US and Canada)**

**Register in advance for this meeting:**

**[https://us06web.zoom.us/join/zoom/register/tZEsecurjwvGNMxRToGx8oIW7q5\\_ns1Dz4B](https://us06web.zoom.us/join/zoom/register/tZEsecurjwvGNMxRToGx8oIW7q5_ns1Dz4B)**

**After registering, you will receive a confirmation email about joining the meeting.**

The primary purpose of the meeting is to elect two (2) members to the Board of Directors for a two-year term. Three homeowners have volunteered for these positions. **Candidate statements for Keith B. Pierce, Rayford Kudazi Mukushi, and Remi Duyile are enclosed for your consideration.** Due to the virtual meeting format, nominations cannot be accepted from the floor at the meeting.

Again, this year you will have the option to vote by ballot (enclosed) or electronically.

To vote by ballot, please check the name of two (2) of the three candidates and return it in the envelope provided. Remember to put your name and address on the return envelope to verify that you are an eligible voter before putting your ballot in the ballot box. **Your ballot must be received by Friday, October 7, 2022, to be counted, so please mail your ballot no later than October 1, 2022, to ensure its timely delivery.** Homeowners who mail ballots should mail them to 14505 Mary Bowie Parkway, Upper Marlboro, MD, 20774. Please be sure to include your return address on the envelope.

Each homeowner with an email on file with the Association will receive an invitation to vote electronically from [oakcreekclubhoa@ivotehoa.com](mailto:oakcreekclubhoa@ivotehoa.com). When you receive the invitation, click the link to the voting site. When your vote is complete, you will receive a confirmation and an email stating that your vote has been recorded. If you do not currently have an email on file with the Association or did not receive an email invitation to vote by Tuesday October 4, 2022, please email us at [oakcreekclubhoa@ivotehoa.com](mailto:oakcreekclubhoa@ivotehoa.com). In the email, include your name, address, and email address you would like to use to receive the voting registration link.

For the annual meeting to be convened on Tuesday, October 11, 2022, a quorum of 10% of the community (117 homes) must be represented. Therefore, you must vote electronically or by ballot before October 7, 2022.

If you have any questions, please do not hesitate to contact the office at (301) 390-1721. The management team will be happy to assist you.

We look forward to seeing you on Tuesday, October 11, 2022!

Sincerely,  
Board of Directors  
Oak Creek Club Homeowners Association



**2022 BALLOT**  
**ELECTION FOR THE OAK CREEK CLUB BOARD OF DIRECTORS**

*Vote for no more than two (2) members.*

\_\_\_\_\_

Remi Duyile

\_\_\_\_\_

Keith B. Pierce

\_\_\_\_\_

Rayford Kudzai Mukushi

\_\_\_\_\_

Write In Candidate

I \_\_\_\_\_, homeowner of \_\_\_\_\_ hereby  
agree to allow this ballot to count towards quorum for the 2022 Annual  
Meeting.

## REMIDUYILE

My name is Remi Duyile, I am a wife, mother and a proven business leader with over 30 years of banking and community engagement experience. I am a dedicated community advocate who understands that change is initiated from within the community and through service. As such in 2007, I founded the Legacy Premier Foundation, a nonprofit with the mission of empowering the underserved with programs in financial literacy, mentorship, small business development, and community investment. In our 14 years of operations, Legacy Premier has successfully impacted over five hundred small businesses. I am a serving member of the social committee for our oak creek community.

I am also a founding member of the Global Engagement Committee of Bowie State University School of business and currently serving as a Mentor for the Bowie State University Leadership & Mentoring Academy. I serve on the legislative and the empowerment committee for the National Coalition of 100 Black Women, Prince George's County chapter, which is an advocacy non-profit organization that works as a change agent to influence policy that promotes gender equity in health, education, and economic empowerment.

In 2006, I became a member of the Board of the Prince George's Chamber of Commerce. Dissatisfied with the level of inclusion, I was instrumental in a campaign to grow the Chamber of Commerce's membership number and to create space that would elevate the chamber's ability to better serve the needs of small businesses. During my tenure on the board of directors, I worked to see the small, struggling chamber of commerce transformed into one of the largest and most progressive in the state of Maryland. My role included the recruitment of small and minority businesses understanding fully well that small businesses are the backbone of America, Maryland, and Prince George's County. In just 3 years I worked with the Chamber to grow the membership from a few hundred to over 1000 associate members with both large corporations as well as mom-and-pop small businesses represented.

As an engaged and attentive member of the Prince George's community for over 39 years, I have seen and heard the needs of the residents, and it is my desire as a member of the board to elevate the level of service in a way that is impactful. Through dedicated service and collaboration, my goal is to advocate for policies and initiatives that will develop our economic base, improve support for small businesses, foster decent learning and educational structures, expand access to health care and increase resources to ensure community safety.

I will also utilize my experience in Banking and leadership engagement to implement innovative, long-term, sustainable solutions that create pathways for meaningful inclusion, diversity, and a flourishing community where we can live and play in unity together. I enjoy the support of my beloved husband and three adorable, progressive grown adult children whom were also raised in our beautiful Oak Creek community where we have resided since January 2007 and have been actively engaged in the community.

## RemiDuyile

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### SUMMARY

Over 35 years of combines experience, and accomplishment as an international executive leader and project manager with a proven record of innovation, effective communication, and ability to enhance team performance and deliver results. I can deliver diverse talent with setting strategies, team building, and community sales. I have successfully achieved relationships with outreach international organizations and providing capacity structure. Over 600 financial portfolios for high net worth companies in the finance institution. I have a strong ability in implementing excellent judgment, commonsense, and problem resolution techniques.

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### EDUCATION

**University of District of Columbia**, Graduated May 1987. Washington DC, MD  
Master of Business Administration in Business.

**University of District of Columbia**, Graduated May 1986. Washington DC, MD  
Bachelor of Science(BA).

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### SKILLS

- Community Advocacy
- Community Development
- Cultural Competency
- Entrepreneurial Management
- Financial Advisor
- Women Empowerment
- Keynote & Motivational Speaker
- Lobbying Services
- Process Improvement
- Procurement Services
- Project Management
- Youth Empowerment
- Public Relations & Communications
- Strategic Planning
- Wealth Management
- Workforce Development
- Life Coaching
- Loan Origination

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### WORK & LEADERSHIP EXPERIENCE

August 2019 -- Present **Bowie State University- School of Business** Bowie, Maryland  
**Adjunct Professor of Finance**

- Selecting and compiling tests, assignments and/or online discussion exercises that permit measurement of performance relative to standardized learning objectives
- Coordinate courseware and curriculum with academic department chair
- Reviewing any textbook and other courseware changes with the academic department chair and other full-time faculty teaching the course
- Teaching the assigned class in accordance with learning objectives and session plan outlines specified by the Connect higher Education. Evaluate Student Performance
- Administer evaluations of student performance based on course deliverables and course rubrics

April 1999– Present **Image Consulting Group** Hyattsville, Maryland  
**President**

- Specialize in facilitating trade between Africa and the United States by providing a variety of services to
- foreign manufacturers interested in penetrating emerging market, as well as African manufacturers and producers seeking to expand their market beyond the shores of this great continent
- Assist partners by facilitating the employment of foreign trained Africans to fill strategic employee gaps within their organizations
- Provide culturally competent training and programs to corporations and government agencies
- Provide lobbying services to align businesses locally and internationally
- Help small and medium scale enterprises become efficient in its operations, finances and growth strategies
- Assist clients through the basic steps of running an SME inclusive of an established business plan
- Host several events and annual conferences to bring present and prospective business entrepreneurs together for cooperative collaborations through leadership and management training
- Provide opportunity for communication development in public speaking

May 2007 -- Present

**Legacy Premier Foundation**

Hyattsville, Maryland

**Founder & CEO**

- Initiate and direct the development of the organization's strategy
- Develop empowerment programs aimed at mentoring and assisting our youth and women in low-income communities in the Washington Metropolitan area
- Create presentations for various internal and external stakeholders, facilitate meetings and discussions aimed at source funding for various community empowerment initiatives
- Organize events to enhance the skill set of program participants in the areas of leadership, career, and professional development
- Promote the empowerment of women in the areas of leadership and entrepreneurship

Jan 2021 – July 2022

**State of Maryland Delegate**

Maryland, USA

**Candidate**

- Organize community developmental programs to help enhance the skill set of community participants in the areas of leadership, career, and professional development
- Conduct fund raising programs to help give back to the community
- Coordinate training for small business owners

Mar 2020 -- June 2021

**SA Business Development Program**

Maryland, USA

**Small business Opportunity Specialist**

- Provides guidance to small businesses to aid in development of small business principles and strategies to enhance their ability to compete successfully for both 8(a) and non-8(a) contracts
- Conduct training to small business eligible to apply for the 8(a) program and other SBA contract certification and business development programs
- Provides guidance to small businesses to aid in development of small business principles and strategies to enhance their ability to compete successfully for both 8(a) and non-8(a) contracts
- Conduct training to small business eligible to apply for the 8(a) program and other SBA contract certification and business development programs
- Coordinate with the Office of Government Contracting Business Development as appropriate to meet compliance requirements
- Provide advice, counsel and guidance in the areas of marketing to federal government and contract administration
- Provide written guidance to small businesses to aid in development of small business principles and strategies

Mar 2010 – Dec 2014

**Ondo State Government**

Ondo, Nigeria

**Senior Special Adviser to Governor on International Relations and Diaspora Affairs**

- Represent and promote the commercial interests of Ondo state government in Europe, Asia, Middle East, Africa, Canada America, (including Latin America) and the Diaspora.
- Liaison with International Agencies and Institutions to open windows of opportunities, for collaborative ventures, with Ondo state government and Nigeria at large.
- Explore avenues for international funding and technology transfer/support, for domestic projects and programs in Ondo state, Nigeria
- Act as roving ambassador and commercial attaché for Ondo state government at all international events
- Continuously identifying areas of Diaspora-interest in the domestic economy, with particular focus on value-addition to on-going programs of FMDAs in the state.
- Highly involved in the historic Sister State liaison between Ondo State of Nigeria and the State of Maryland, USA.

Dec 2003 -- Feb 2010

**Premier Mortgage Solutions**

Hyattsville, Maryland

**Chief Executive Officer**

- Visualized and communicated tasks to team members
- Issued regular team self-assessments to monitor progress towards established vision
- Developed and implemented marketing and sales strategies
- Developed the budget and identified funding projects to support the company's vision

- Managed client accounts through customer relations management, meetings, and exceeding sales quotas
- Established and maintained positive relationship with lenders, employees, and clients
- Established and implemented recruitment mechanism for new clients
- Engaged in professional development to learn about new products and to enhance selling skills
- Development processes and procedures for the employment and termination of employees

July 1997 --Nov 2003

**Bank of America**

Greenbelt, Maryland

***Vice President/Mortgage Account Executive***

- Engaged in selling company products and services to external customers
- Developed, grew, and maintained markets for products and services
- Engaged in varying levels of account/client management
- Developed sales strategy; marketing plans, revenue targets, profit/loss forecasts, set policies, and performed traditional management duties. Coordinated community outreach efforts

September 1993 --July 1997

**Bank of America**

Greenbelt, Maryland

***Consumer Banking Officer/Banking Center Manager***

- Managed day-to-day operations of several branch offices
- Supervised 10-20 customer service representatives, loan officers and tellers in each branch office
- Interviewed, hired, trained, motivated and evaluated performance of all employees.
- Ensured high level of customer service
- Developed and implemented marketing plans to increase retail sales and consumer base
- Developed sales standard and goals for branch personnel
- Developed, managed and monitored annual operating budgets
- Consistently scored 94% or higher for branch operations determined from mystery shoppers ratings
- Exceeded branch sales goals for 1995 and 1996

July 1987 -- September 1993

**Bank of America**

Bethesda, Maryland

***Assistant Vice President/Relations Manager***

- Effectively managed the banking center which led to the bank being ranked in the top five banking centers for sales within the Mid-Atlantic region
- Maintained high visibility in the community through participation in local civic organizations, including the Chambers of Commerce
- Conducted career fairs at colleges across the nation and local recruiting events

**CERTIFICATION**

- Long and Foster Training Institute 1995
- Real Estate training course
- Dale Carnegie Training- Effective Speaking
- American Institute of banking
- Treasures of hidden needs 1993
- Bank of America Management Associate Program 1990
- Mortgage Loan origination license 2021

**PROFESSIONAL MEMBERSHIP, AWARDS AND AFFILIATIONS**

- Long and Foster Training Institute 1995
- Ambassador for peace- Universal peace federation of the United Nations
- Featured in the world book of greatness 2021
- Bank of America National Customer Experience Leadership Award, 1998;
- Chair, Census 2010 Complete Count Committee, 2009-2010
- Chair, Montgomery County African Affairs Advisory Group, 2008-2009
- Board of Director, Prince Georges Chamber of Commerce, 2004-2009
- Board Member and Treasurer, African Business Owners Forum, Inc, 2003-2010
- Board Member, Sisters 4 Sisters Network, Inc.
- Board Member, Jesus House, DC
- Advisory Council Member, Leadership Initiatives

- Advisory Board Member, Mentoring International.
- Member, Small Business Advisory Council, for Congresswoman, Donna Edwards. 2010-2016
- Member Continental Who's Who
- Member of the Forbes Coaching Council
- Member, World Trade Center Institute
- Member, National Black MBA
- Member, Wambia Capital
- Member, National Speakers Association-DC
- Member, EDAC-Morgan State University
- Member, Les Brown Platinum Speaker Network
- Member, Montgomery Chamber of Commerce
- Member, Maryland Democratic Party, Continental African Leadership Council
- Member, National Coalition of 100 Black Women, Prince Georges Chapter
- Member, United States Chamber of Commerce, 2003-2010
- Member, National Coalition of 100 black women in the U.S.A

**NOMINATION AND RECOGNITION**

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- Top 100 MBE award winner 2009
- 2010 Smart CEO Award
- Honorary Doctor of Humane Letters 2013

**REFERENCES**

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Available upon request





**Keith B. Pierce**

**8007 Sangerville Circle**

The following information is being provided with the understanding that it will be published and distributed to the membership:

Some information about myself and why I want to be on the Board of Directors:

I'm currently retired from the US Department of Veteran Affairs where I served as Health Systems Analyst for the Under Secretary of Health. I've also served in the US Army where I obtained the rank of Captain O-3. I possess two (2) Master of Science degrees and several professional certifications. I was elected and served as Vice President of the Oak Creek HOA **Board** of Directors for three (3) years.

I'm submitting my application for re-election to the HOA Board because I feel my interaction with the Oak Creek residents coupled with my experience serving on the board has equipped me to be a valuable asset to the current HOA Board of Directors. During my tenure on the board, I was involved in various projects, such as, speed mitigation, land swap and civic involvement representing the Oak Creek Community. I've worked closely with the CAMP management team and served as board liaison to the various Oak Creek Committees which has truly been the heartbeat of Oak Creek.

It should be noted that I've been elected and served on other boards such as board member with the Society for Healthcare Consumer Advocacy Division of the American Hospital Association (AHA). I was elected and served as board member of the Mattapan Community Health Center in Boston, MA, and also chaired the Boston chapter of the American Heart Association. I was afforded the opportunity to provide critical data to the White House pertaining to veterans' care and accompanied the Secretary of the Department of Veteran Affairs to Senate Committee Meetings held on Capital Hill.

I'm currently the Head Deacon of Seabrook Seventh Day Adventist Church where I'm also a member of the church board. I'm also a member of Alpha Phi Alpha Fraternity.

Thank you for your consideration.



Rayford Kudzai Mukushi,  
803 Rexford Way

**Hello. My name is Kudzai Mukushi, and I reside in the Fox Turn section of the community (since 2021). I am originally from Zimbabwe and have lived in Maryland since 2003. A little bit more about me: I am married, have one child, and work as a financial analyst for the U.S. Environmental Protection Agency.**

I would like to be a member of the Oak Creek Board of Directors for the following reasons:

- to be involved in and to represent residents' interests in decisions that affect our community appeal, property value, security, and enjoyment,
- , to get better insight into and be involved in the governance of our community, and
- my desire to maintain and enhance this community that we were all drawn to and enjoy living in.

I believed that I am qualified to serve as a **Board** Director due to:

- my education and experience in the financing industry (including working as a senior accountant, bank treasurer, and financial analyst), and
- my collaborative approach to finding solutions (relying on facts, eliciting different points of view, and focusing on areas of commonality as much as possible).